PRECISION RELIABILITY FLEXIBILITY





CONTENTS

Company 4
The Eickhoff strengths 6
Products
Management team
Employees
Commitment 26
Subsidiaries
Legal notes

AT HOME THROUGHOUT THE WORLD

Eickhoff is a globally operating family enterprise that has been based in Bochum since it was founded in 1864. Our core business: we manufacture machinery and gearing technology designed to withstand extreme conditions worldwide, whether deep underground in mines or one hundred metres above the ground in a wind turbine. Find out more about the strengths that helped us forge our good reputation and get to know our company group.



Dr. Paul Rheinländer, CEO of the Eickhoff Group, at the company's





Decades of continual

use. Mining machinery, gearboxes and foundry equipment from Eickhoff work reliably and have extremely long service lives – even under highly stressful conditions for both materials and engineering. The fact that we manufacture to the highest quality standards really pays off for our customers. They know they can rely on very low downtimes and outstanding efficiency. Moreover, our production facilities ensure that spare parts will still be available, even decades later.



FLEXIBILITY AS STRENGTH.

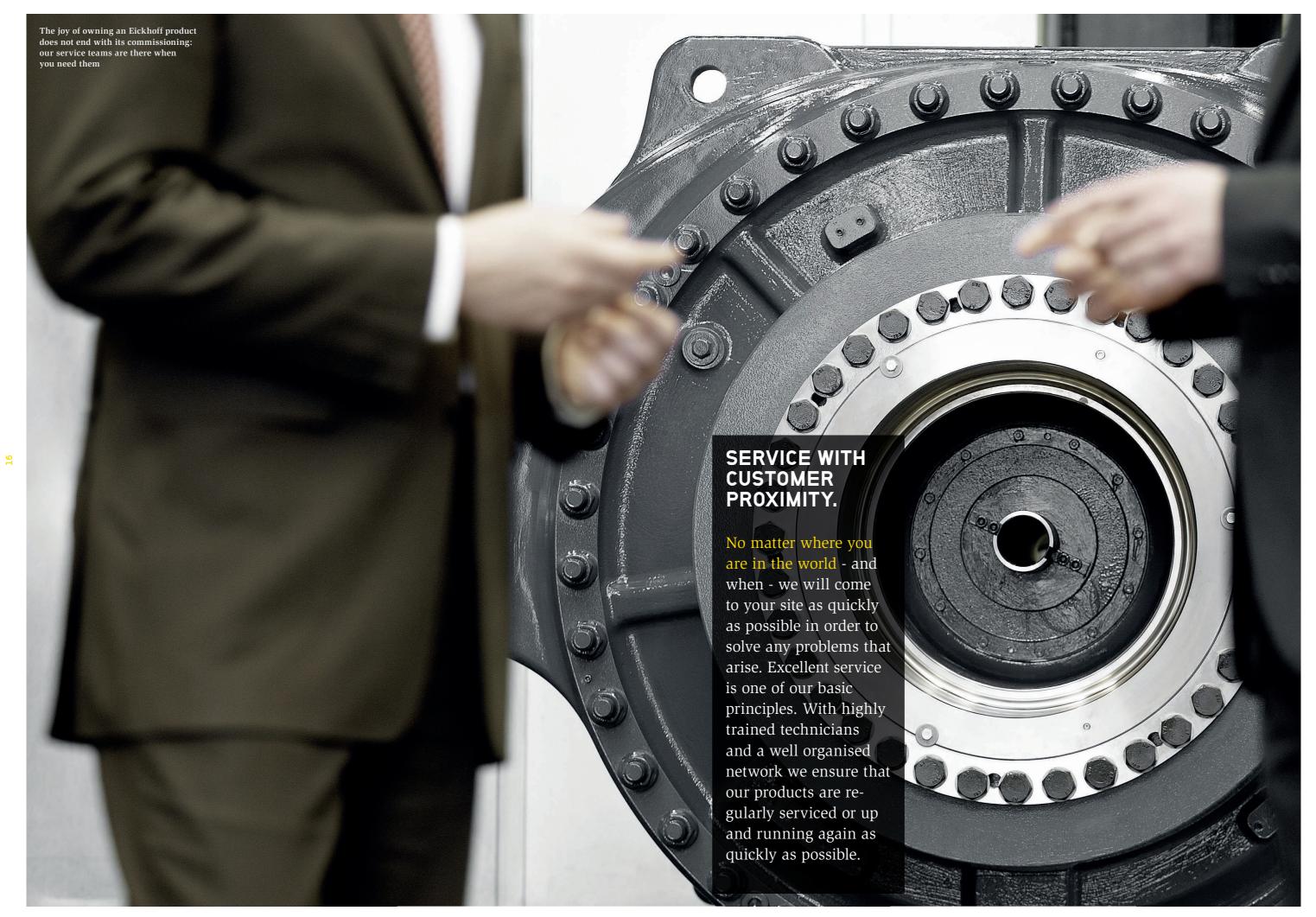
Our engineers know what you need. At every site in the world we are confronted with a different set of technical challenges and customer requirements. We perfectly tailor our solutions to suit each situation. That is why Eickhoff products are not built on a series basis, but as specially developed one-off versions. We keep on improving and testing our equipment until everything works perfectly. Thanks to our flat hierarchical structures and agile minds, things move quickly from the initial meeting to the finished prototype.











OUR PRODUCTS

Built for the trends of the times.

We originally developed our machinery for mining purposes. However, our wealth of experience is meanwhile very helpful in other markets, too. Our strategy is geared to longterm developments, which not only include the growing need for energy and raw materials, but also the growing trend towards urbanisation and the demand for renewable energy. Eickhoff Bergbautechnik GmbH produces shearer loaders and continuous miners for underground coal mining, Schalker Eisenhütte Maschinenfabrik GmbH manufactures locomotives for ore and coal mining, and meanwhile also state-of-the-art hybrid locomo-

tives for urban underground trains. Eickhoff Antriebstechnik GmbH has entered an important market with the manufacture of gearboxes for wind turbines. Eickhoff Gießerei GmbH and Eickhoff Maschinenfabrik GmbH develop new materials and processes for all areas of our Group that meet the constantly rising standards for contemporary ferrous materials.



OUR MANAGEMENT TEAM

Many heads - one passion.

The Eickhoff Group comprises several operational companies under the roof of one family-managed holding, Gebr. Eickhoff Maschinenfabrik u. Eisengießerei GmbH. Our companies act independently in their respective markets. Within the Group they benefit from synergies in purchasing and administration as well as through an intensive exchange of ideas and knowledge.

Their common aim is to continue our tradition and build on our good reputation.

1 Dr. Andreas Merchiers

Schalker Eisenhütte Maschinenfabrik GmbH

2 Dr. Ralf Wittor

Eickhoff Antriebstechnik GmbH Eickhoff Wind Power GmbH

3 Dipl.-Oec. Rainer Lohmann

Gebr. Eickhoff Maschinenfabrik u. Eisengießerei GmbH

4 Dr. Paul Rheinländer

Gebr. Eickhoff Maschinenfabrik u. Eisengießerei GmbH

5 Dipl.-Ing. Ralf Funke

Eickhoff Gießerei GmbH

6 Dipl.-Ing. Karl-Heinz Rieser Eickhoff Bergbautechnik GmbH

7 Dipl.-Ing. Dipl.-Wirtsch.-Ing. Stefan Rittershaus

Eickhoff Maschinenfabrik GmbH







THE EICKHOFF **RECIPE FOR SUCCESS**

As a traditional, family-managed company, Eickhoff has always greatly valued every single employee. We trust in the abilities of our people and give them responsibility. This policy gives ambitious, young, talented people at Eickhoff the chance to show their potential and prove themselves in various projects. Our hierarchical structures are flat and therefore provide the ideal opportunity for development and advancement.

The best proof is the fact that most of our executives began their careers at Eickhoff.

Eickhoff also enjoys a good reputation at universities that train engineers. In order to cement this reputation and recruit new, promising, talented staff, the company founded the Eickhoff Prize at the Ruhr Universität Bochum, which is presented on an annual basis for outstanding promotions in the fields of mechanical and electrical engineering.

We also invest in up-and-coming talent in the fields of production and assembly and offer training in a wide variety of trades from mechatronics technician to technical model constructors for foundries and cutting machine operators for milling and turning technology. We do this in a state-of-the-art training workshop and multi-media facilities for workshop training as well as in separate laboratories for pneumatics, CNC engineering and SPS programming. Our facilities cover a total of 800 square metres, exclusively dedicated to technical training. Eickhoff is well known, throughout the region and beyond, for the high standard of its qualified training.

We also cater for the well-being of our staff. In-house health programmes as well as our own company doctor are just as much a part of what we offer our employees as a varied diet in the company canteen. The result is a satisfied, highly motivated team of employees who we expect a lot from but who are also fostered and encouraged. These factors all go towards explaining why the majority of staff work for Eickhoff for very long periods. In many cases the employer even stays in the family and it is not at all unusual that families remain with Eickhoff over several generations.



















































BEYOND THE BOUNDS OF THE COMPANY

We are an employer that looks after its people. But Eickhoff is, of course, a lot more than that. We have been part of the region for around 150 years, an entire environment with its many generations of people. As an integral part of this environment our responsibility stretches far beyond the bounds of our production buildings.

For example, when Eickhoff establishes a company children's day nursery, half of the places are reserved for youngsters from the neighbourhood. Or if company property is temporarily not being used, it is rented to the well-known off-theatre project "TheaterTotal" at low cost as part of a cultural sponsoring project.

This type of commitment, however, only seems selfless at first glance. We are firmly convinced that in the end both sides benefit from this policy. For example, our support for the Bochum orchestra academy in setting up a music centre is also a great overall benefit to Bochum as an industrial centre. This, in turn, makes the city more attractive for highly qualified specialists and executives who are interested in joining our company.

In this way we embed the Kaizen principle of permanent improvement not only in our daily business, but also in everything we do towards the outside

By the way, we also transport this self-image to our selected suppliers and other business partners, helping Eickhoff to remain an aware, caring partner within society.

- 1 "Tradition does not mean preserving the ashes, but keeping the flame alive." (Jean Jaurès) "Lichttore" (gates of light) by Ludger Hinse at the entrance of the Bochum headquarters of Eickhoff GmbH
 - 2 Music as an industrial centre factor: the Bochum orchestra academy
- **3** Harmonious community: the Eickhoff company choir
- 4 Promoted newcomers: Eickhoff scholarship holders at the Ruhr Uni Bochum
- **5** Created space: the children's day nursery as a place for talent to develop











German subsidiaries:

Gebr. Eickhoff Maschinenfabrik u. Eisengießerei GmbH

Am Eickhoffpark 1 44789 Bochum

GERMANY Phone: +49 234 975-0

Fax: +49 234 975-2445 kontakt@eickhoff-bochum.de

Eickhoff Bergbautechnik GmbH

Am Eickhoffpark 1 44789 Bochum GERMANY

Phone: +49 234 975-0 Fax: +49 234 975-2676 kontakt@eickhoff-bochum.de

Eickhoff Antriebstechnik GmbH

Am Eickhoffpark 1 44789 Bochum GERMANY

Phone: +49 234 975-0 Fax: +49 234 975-2579 getriebe@eickhoff-bochum.de

Eickhoff Gießerei GmbH

Am Eickhoffpark 1 44789 Bochum GERMANY

Phone: +49 234 975-2760 Fax: +49 234 975-2411 giesserei@eickhoff-bochum.de

Eickhoff Wind Power GmbH

Eickhoffstr. 1 01665 Klipphausen GERMANY

Phone: +49 35204 271-0 Fax: +49 35204 271-300

kontakt-ewp@eickhoff-bochum.de

Schalker Eisenhütte

Maschinenfabrik GmbH Am Eickhoffpark 1 44789 Bochum GERMANY

Phone: +49 234 975-0 Fax: +49 234 975-1103 info@schalke.eu

Subsidiaries worldwide:

Eickhoff Polonia Ltd. Sp. z.o.o.

ul. Lwowska 38 40-389 Katowice POLAND

Phone: +48 32 2066 01-0 Fax: +49 32 3558 75-4 eickhoff_sekretariat@onet.pl

Eickhoff Office Beijing

Room A0708, Huixin Plaza N°. 8 Beichen East Road Chaoyang District Beijing 100101 P. R. CHINA Phone: +86 10 51662022

Phone: +86 10 51662022 Fax: +86 10 51662021 eickhoff_bj@126.com

Tianjin Eickhoff Bergbautechnik Co., Ltd.

No. 19 Saida No. 2 Avenue Xiqing Economic Development Area Tianjin 300385 P. R. CHINA Phone: +86 22 23962699

Fax: +86 22 23962698 eickhoff_liuxin@126.com eickhoff_gaoyanzhang@126.com

OOO "EickhoffBel"

Minsk Region Soligorsk County Station "Kalij-1", PO Box 81 223710 Soligorsk BELARUS Phone: +375 17420088-9

Fax: +375 17420068-8 ms_eickhoffbel@hotmail.com

000 "Eickhoff Sibir"

Kemerovo Region Gogolstr. 25 652700 Kiselyovsk Siberia RUSSIA Phone: +7 38464 20131 Fax: +7 38464 20131

000 "Eickhoff"

0

eickhoff@nvkz.net

Wolokolamskoje Chaussee 73 Office 207 125424 Moscow RUSSIA Phone: +7 4953 6343 17

Fax: +7 4953 6343 17 eickhoff-moscow@mail.ru

Eickhoff Australia Pty. Ltd.

41, Prince William Drive Seven Hills, NSW 2147 AUSTRALIA Phone: +61 29674 6733 Fax: +61 29674 6581 admin@eickhoff.com.au

Eickhoff Corporation

200 Park West Drive Pittsburgh, PA 15275 USA Phone: +1 412 788-1400 Fax: +1 412 788-4100

Fax: +1 412 788-1400 Fax: +1 412 788-4100 sales@eickhoff.us

Eickhoff (Pty.) Ltd.

12 Strauss Crescent 1422 Wadeville Germiston SOUTHAFRICA

Phone: +27 11 9025630 Fax: +27 11 9025830 sales@eickhoff.co.za

0









Publisher:

Gebr. Eickhoff Maschinenfabrik u. Eisengießerei GmbH

Picture credits:

avpgroup, Düsseldorf, Hans Blossey, Hamm, Gebr. Eickhoff Maschinenfabrik u. Eisengießerei GmbH, Bochum, Michael Godehardt, Bochum

